

ANNEX A: ORGANIZATION

A-1. GENERAL

- a. Annex A documents the organizational structure, missions and functions, and personnel requirements of the DOT Alaskan Region ESF-1 Organization.
- b. An organization chart that depicts the organizational structure is attached as Appendix 1; related organizational missions and functions are listed in Appendix 2. A billet table documenting personnel requirements and assignments is attached at Appendix 3.

A-2. ORGANIZATIONAL PRINCIPLES

- a. Missions and functions described in Appendix B are accomplished by activating all or parts of the modular organizational structure described in Chapter 2 and depicted in Appendix 1. All or parts of the regional ESF-1 organization may be activated, as determined by the RETCO, consistent with the nature, extent, and anticipated requirements of each emergency.
- b. Each position documented in Appendix 2 requires the supporting regional operating administration or ESF-1 support agency to identify up to four designees, when requested by the RETCO, to enable full-period (24-hour) operations for extended periods.
- c. The personnel source for any requirement that cannot be filled by a regional operating administration or ESF-1 support agency should be identified in Appendix 3 as “external augmentation required.” Resulting augmentation requirements will be coordinated between the RETREP and the DOT Headquarters Office of Emergency Transportation (OET) prior to activation, or directly between the RETCO and the DOT Crisis Coordinator, subsequent to activation.
- d. Upon activation, the duties and responsibilities described in Appendix 2 become the primary full-time duties of activated personnel for the duration of the emergency, unless sooner released by the RETCO or RETREP, or otherwise mutually agreed by the RETCO and the heads of regional operating administrations and ESF-1 support agencies.

- e. As a general rule, initial staffing levels immediately following activation for any significant emergency will assume a “worst-case” scenario and may require activation of all organizational elements. As the situation matures and stabilizes, individuals or functional elements that are not required may be released, reduced to part-time status, or placed on standby, as determined by the RETCO or RETREP.

A-3. ACTIVATION

- a. The DOT Alaskan Region ESF-1 Organization will be activated on direction of the RETCO following any significant emergency having transportation implications, including--
 - (1) Natural disasters, such as earthquakes, volcanoes, wildfires, floods, and tsunamis.
 - (2) Defense emergencies, to include DEFCON changes, mobilization, significant military deployments, or the outbreak of armed hostilities.
 - (3) Terrorist acts or threats.
 - (4) Civil emergencies, to include hazardous materials (HAZMAT) incidents and civil disorders.
 - (5) Economic emergencies, to include labor disruptions, and materiel or energy shortages.
- b. All or parts of the regional ESF-1 organization may also be activated for periodic exercises that are planned and conducted in support of the training program described in Chapter 4.

Appendices

- 1 — Organization Chart
- 2 — Missions and Functions